

Career Opportunity:

Title: Outreach Worker

FLSA: Non-exempt

Location: Breakthrough-Violence Prevention Hub
214 N. Homan Avenue Chicago, IL 60624

Position Summary:

The Outreach Worker is responsible for responding directly to active conflicts and shootings with support provided by a multidisciplinary team. The goal is to reach individuals who are regularly active shooters. The Outreach Worker works with other staff, community members, leaders, social service providers and local law enforcement to reduce community levels of violence to create a safer, healthier environment for adults, youth and families.

The Outreach Worker's responsibilities includes but is not limited to:

- Maintain a caseload ratio of 1:15 of guests who are vulnerable of becoming victims or perpetrators of violence
- Create relationships with "in-risk" persons and the people they know to support the practice of nonviolence and reduce shootings and homicides
- Seek to obtain advanced warning for when shootings and violence may occur in the communities assigned and work to prevent the violence from escalating
- Safely intervene in conflicts in which violence is likely, including retaliations
- Seek to address the root causes of violence in a conflict
- Work assigned neighborhood to build strong community partnerships based on trust and transparency, with the understanding that community members should know the nonviolence approach and become ambassadors
- Provide client accompaniment to court, social services, etc.
- Attend all required meetings including, CP4P training and associated meetings
- Document community events and activities related to violence
- Document daily efforts and activities as well as those of participants

Educational/Experience Requirements:

Minimum of High School diploma or equivalent; some college course work preferred. Minimum of 1-2 years of experience with or training in crisis intervention, restorative justice practices, or trauma-informed practice; 1-2 years of experience working with "in-risk" youth and street involved youth; willing to work late nights and weekends; must have valid driver's insurance and clear driving record.

Compensation/Benefits:

In exchange for the above, we offer competitive wages and a comprehensive benefit package including: free fitness center membership, employee discounts and more.



402 N. St. Louis Ave. Chicago, IL 60624 PHONE: (773) 722-1144
FAX: (773) 722-1434 www.breakthrough.org

To Apply:

Please call or text: Damien Morris Program Director

Breakthrough Urban Ministries

(773) 621-2089

dmorris@breakthrough.org

All qualified candidates will receive consideration without regard to race, color, sex, national origin, age, disability, marital status, veteran status, political affiliation, sexual orientation, or any other non-merit factors. If a reasonable accommodation is needed for any part of the application and hiring process, please contact us via the telephone number listed above. The decision on granting reasonable accommodation will be on a case-by-case basis.